Rules & By-Laws Minutes February 7, 2017



I. Call to Order:

Chairman Randall Jenkins called to order the meeting of the committee on February 7, 2017 at 7:00 P.M.

II. Approval of Agenda:

Mr. Lyons made the motion to approve the agenda. Mr. Holdren seconded motion. Motion was approved.

III. Approval of Minutes:

- **November 1, 2016 Minutes:** Mr. Holdren made the motion to approve the November minutes. Mr. Grindstaff seconded. Motion was carried.
- January 3, 2017 Minutes: Made the motion to approve the minutes with the change of date. Mr. Lyons seconded motion. Motion was carried.

IV. Public Comments:

No public Comments.

V. Old Business:

- Vacation policy update: Discussion took place regarding employees loosing vacation time because only a limited amount of time can roll over.
 - Mr. Johnson made the motion to draft up a motion to do away with the TCRS 180 day sick day cap off and change to unlimited.
 - Mr. Lyons seconded
 - Motion was carried (Chairman Grindstaff abstained himself)
- New Business: Proposed sick time policy change: Mr. Campbell made a motion to draft a motion to amend employee sick time to unlimited instead of current policy. Mr. McQueen seconded. (Chairman-Grindstaff abstained himself.) Attorney Hardin advised due to the Sherriff's office would have to exclude themselves we can't exclude any office from any policy. When they have their own policy drafted they can then present. Mrs. Brown made a motion that the committee puts it back into effect. Mr. Campbell seconded. Motion was carried. (Chairman-Grindstaff abstained himself)
- County Attorney archive fee policy: Attorney Hardin advised to review the documents presented to each member of the board and will come back for further review next month.

VI. Adjournment:

Mr. Holdren made a motion to adjourn. Mrs. Brown seconded. Motion was carried.

Approved Auneballand 27-17