

Rules & By-Laws

APPROVED

I. Call to Order:

Chairman Randall Jenkins called to order the meeting of the committee on October 4, 2016 at 7:00 P.M.

II. Roll call:

Present: Tim Holdren, Randall Jenkins, Sonja Culler (sat in for Ray Lyons), Cody McQueen, Mr. Ward (Sat in for Isaiah Grindstaff), Bradley Johnson, Willie Campbell.

Absent: Al Meehan

III. Approval of Agenda:

Mr. Johnson made a motion to: cease election of chair and vice-chair from the agenda until November when all parties are present, to approve the agenda otherwise, and add Old Business Bridge and Road Dedication Procedure in Handbook.

Mrs. Culler seconded.

Motion was carried.

IV. Approval of Minutes:

Mr. Johnson made the motion to approve minutes for September 6, 2016.

Mr. Ward seconded.

Motion was carried.

V. Public Comments:

No public Comments.

VI. Old Business:

- Bridge and Road Dedication Procedure to be placed in Handbook:
Mr. Johnson made a motion to accept the procedure be placed in the handbook. Recommendation to be sent to full commission for further approval.
Mr. Holdren seconded.
Motion was carried.

- 1st Fact-Finding Session on Company Employee Sick and Vacation Sharing Policy:

Discussion took place regarding how to share sick time instead of using the "bank" policy that some employers use. (The "bank" policy is normally used for employees to donate some of their vacation/sick time to the "bank" and it normally goes to another employee that may need to borrow from the bank during a time of need. However, you do not get to decide who gets the time you donate or of how much. Also, you cannot use this policy unless you are a part of the "bank" club.) Discussion took place for the county to adopt a likeminded program for their employees, but employees would be able to donate their own amount of time to a specific individual. Mr. Jenkins stated that it should remain anonymous and that individuals who donate should only be able to give a percentage of the time they have so that if something were to happen to them they would be covered as well. Also, the individual who is given donated time to them must show documentation from a health care provider during those days absent.

VII. New Business:

- None

VIII. Adjournment:

Mr. McQueen made a motion to adjourn the Rules & By-Laws Committee Meeting on October 4, 2016.

Mr. Holdren seconded.

Motion was carried.

Randall Jenkins
11/1/16