

Rules & By-Laws Committee Meeting
1-06-15

Vice-Chairman Isaiah Grindstaff called the meeting to order at 6:45 P.M.

Roll Call as follows:

Present: Willie Campbell, Isaiah Grindstaff, Timothy Holdren, Ray Lyons, Cody McQueen, Beth Depew

(7 Present)

Absent: Randall Jenkins

Quorum Present

Motion made by Al Meehan, 2nd by Mr. Campbell to approve the agenda for the current meeting.

Vote by Acclamation to approve the agenda for the current meeting.

All Ayes, the agenda was approved.

Motion made by Al Meehan, 2nd by Timothy Holdren to approve the minutes from the previous meeting.

Vote by Acclamation to approve previous meeting minutes.

All Ayes, previous minutes were approved.

Public Comments

There was none

Committee Appointment Procedure

Mr. Grindstaff discussed the forming of a special team in order to compile a written copy of all the Rules & Bylaws for commissioners. He stated this team would be tasked with bringing that information back in conjunction with the Carter County attorney in order resolve the committee appointment issue. He listed the members of this team as Cody McQueen, Al Meehan, Isaiah Grindstaff, and Randall Jenkins. He stated that because of the holidays we were unable to fully invest the time needed to pursue the activities of this committee. He stated that we would also be working on guidelines for public speaking at full session of the Carter County Commission meetings.

Employee Handbook

Mr. Campbell questioned if new employees of this county receive an employee handbook. Mr. Humphrey stated that all county employees receive a county hand book and sign a form in the finance department stating that they have gotten it. Mr. Humphrey stated that the hand book was available online on the county website. Mr. Campbell stated that he has been questioned by several people of the county asking which guidelines we use within the county. Mr. Humphrey stated that different rules may be required in each department, and it would fall to the elected officials of that department to produce a rules book or hand book for a specific department. Ms. Depew questioned if new employees got a new hire packet. Mr. Lyons stated that it was his understanding that they have a handbook whenever they go through orientation, but when they go to a specific department they may not be getting a job plan. Ms. Depew questioned if they do not sign for a new hire packet, how can they be held responsible for doing something wrong. Mr. Humphrey stated that there are some differences in the private sector and the county government. He further stated that it is all dependent on how an elected official handles situations in his department, and so long as it meets the minimum requirements of state statutes, that's all that is required.

Motion made by Al Meehan, 2nd by Beth Depew to Adjourn

Vote by Acclamation

All Ayes, Motion Carried

Meeting was Adjourned.

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