FINANCIAL MANAGEMENT COMMITTEE June 1, 2016 8:30 am

PRESENT: Mayor Leon Humphrey, Dr. Carol Whaley, Danny Ward, Bobby Gouge-Dietz, Charles VonCannon, and Ray Lyons.

The meeting was called to order by Ray Lyons.

Quorum present.

Adopt Agenda: Motion was made by Mayor Leon Humphrey, second by Bobby Gouge-Dietz to approve agenda. Motion Carried

Approval of Minutes: Motion was made by Mayor Humphrey, second by Charles VonCannon to approve the May 4, 2016 minutes. Motion Carried.

Ray Lyons made comment regarding the Highway Department working on private cemetery roads. Ray Lyons stated that the County Attorney, Josh Hardin, is still researching the issue with the Highway Department. Ray stated that this issue will be on the agenda to be covered in next month's Financial Management meeting.

Public Comments:

Roy Livingston made a comment regarding Carter County Tomorrow. Mr. Livingston stated that he did not believe that we should have any commissioners on the Carter County Tomorrow Board due to conflicts of interest. Mr. Livingston also wanted to know who is responsible for the commissioners on this board getting paid. Mrs. Byrd stated this is a county policy, which is treated just like any other committee board with a \$50 payment. Mr. Lyons stated that anytime anyone feels that something fraudulent is taking place then it is our responsible to report this immediately to the comptroller's office.

Mr. Ward stated that he and Ms. Culler were elected to sit on this board via full commission vote and that they both sit outside with the public during county-attorney meetings to keep from having a conflict of interest issue. Ms. Culler stated that until she is told by commission that she is no longer a member of the Carter County Tomorrow Committee then she will continue to attend meetings per the commission's request. Ray Lyons stated that he does not see anywhere in the policy book that the Financial Management Committee has the authority to deal with the removal of a commissioner from a board. Mr. VonCannon made comment that the Agriculture Committee that he serves on does not get paid although this position was appointed by the commission. Mayor Humphrey stated that we do need to take a look at this issue regarding commissioners on the Carter County Tomorrow board. Mr. Humphrey stated that Carter County Tomorrow is a unique situation that the County Attorney needs to weigh in on because the County is no longer affiliated with Carter County Tomorrow. Mayor Humphrey stated that he believes it would be wise for Ray Lyons to follow up with the County Attorney regarding this issue.

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Motion was made by Mayor Humphrey, second by Charles VonCannon to let County Attorney, Josh Hardin, research the membership of serving on Carter County Tomorrow Committee.

Mayor Humphrey

Aye

Charles Voncannon

Aye

Danny Ward

Sustained Ray Lyons

Aye

Bobby Gouge-Dietz

No

Three ayes, motion failed.

Mayor Humphrey stated that irrespective of the motion failing this situation needs to be addressed. Although the motion failed Mr. Ray Lyons stated that he will discuss the issue with Josh Hardin because he does not want the committee to get deadlocked on this one issue.

Old Business: None to discuss

New Business

• Request for Credit Card – Juries: Mr. Johnny Blankenship made comment that currently when servicing the Juries, we are required to provide three meals a day to death jury cases during the week and weekends. The current method to cover theses meals is getting a purchase order and checking out the County credit card. The issue with the current method is timing and availability. Currently Circuit Court is having to check with the Finance Department to see if the card is available and when they can pick the card up. There are many times that the card is needed after normal business hours. Allowing the Circuit Court to have its own authorized credit card will eliminate the issue of having someone be at the courthouse to check the card out to the Circuit Court office at non-business hours.

Motion was made by Mayor Humphrey, second by Bobby Gouge-Dietz to approve the Circuit Court an authorized credit card with a \$10,000 credit limit.

Mayor Humphrey

Aye

Charles Voncannon No

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Danny Ward Bobby Gouge-Dietz Aye Aye Ray Lyons

Aye

Four ayes, motion carried.

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• Overtime Rules Changes Overview: Mrs. Byrd brought up the FLSA federal mandate regarding federally exempt employees from gaining comp time being increased to a minimum salary of \$47,476. Mrs. Byrd stated that the rule mandates that the County either raise these currently exempt employees' salaries to the new mandated minimum salary line or allow this employee to start gaining comp time hours within the current comp time restraints. Finance Director, Christa Byrd, stated that in her opinion we let all departments affected by this change take the issue to their department's appropriate board for consideration. Mayor Humphrey stated that this change is law and we should include the salaries in this year's budgets.

Motion was made by Mayor Humphrey, second by Charles VonCannon to approve Mrs. Byrd making the appropriate FLSA change to her budget and ask the other office holders to amend their budgets as well to provide for this law in the current budget process.

Mayor Humphrey	Aye	Charles Voncannon	Aye
Danny Ward	No	Ray Lyons	Aye
Bobby Gouge-Dietz	No		•

Three ayes, motion failed.

Although the motion failed, Mrs. Byrd stated that she will bring the FLSA issue to the budget committee for their recommendations and discuss the issue with the affected offices to see what their decisions will be in regards to the changed law.

• Amendment #2 to Health Services Contract (Jail Medical): Sheriff Dexter Lunceford stated that this is just a 120 day outage for no cost. Mayor Humphrey stated that he has not had the opportunity with everything that has been going on to review the terms of this contract; therefore, he wanted to know if Sheriff Lunceford has seen any changes above and beyond what was passed last term. Sheriff Lunceford stated that not much has changed because you have to have the same amount of medical coverage regardless of the inmate population.

Motion was made by Bobby Gouge-Dietz, second by Charles VonCannon to approve amendment #2 to Health Services Contract.

Mayor Humphrey	Aye	Charles Voncannon	Aye
Danny Ward	Aye	Ray Lyons	Aye
Bobby Gouge-Dietz	Ave		-

All ayes, motion carried.

Mr. John Lewis, asked the Sheriff what types of medicines the county is providing these inmates. Sheriff Lunceford stated that the Sheriff Department tries the upmost to limit the amount of narcotics that are given to inmates and tries to only give medically necessary prescriptions.

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• Capital Lease – Court Clerk's Copier: Mrs. Byrd stated that this is a replacement copier for the Court Clerk's office. This replacement will not cost any new money, but will need to be approved because it is a capital lease.

Motion was made by Bobby Gouge-Dietz, second by Danny Ward to approve the Court Clerk's copier capital lease.

Mayor Humphrey Aye Charles Voncannon Aye Danny Ward Aye Ray Lyons Aye Bobby Gouge-Dietz Aye

All ayes, motion carried.

- Recent Bids: Finance Director, Christa Byrd, reviewed a list of recent bids
- County General Update: Mayor Humphrey wanted to thank Sheriff Lunceford again for allowing the county to work with Mrs. Hensley regarding the use of trustee labor. Mayor Humphrey stated that Mrs. Hensley has been a pleasure to work with. County Mayor also stated that the pride of ownership project is going very well. Mr. Humphrey stated that we are trying to get the courthouse to look as good as possible for the Covered Bridge festival. Mr. Humphrey also stated that the county has been able to save approximately \$25,000 by doing the landscaping in house. Starting June 10, 2016 another project will begin in the court room. This project will have a ten day window to be completed and the tasks will include painting and replacing of tiles in the courtroom and hallway leading to the courtroom. Mayor Humphrey also stated that he will be requesting to roll all monies left over in the Buildings and Grounds budget and Mayors budget to be moved over to 335 in Buildings and Grounds budget earmarked for a roof project in the 2016-17 year. Ray stated that Buildings and Grounds committee is meeting with Reedy and Sykes at their next meeting to determine what they will be doing with the Jail.
- County Highway Department Update: Charles VonCannon spoke on behalf of the Highway Department. Mr. VonCannon stated that the roads are in excellent condition on Walnut Mountain.
- County School Department Update: No update.
- Bobby Gouge-Dietz: Ms. Gouge-Dietz wanted an update regarding employee salaries in regards to the budget. Mrs. Byrd stated that most office holders requested a 4% raise. Mrs. Byrd also stated that the budget committee requested that she go back and look at a 2 to 3% raise for all county employees. Mrs. Byrd commented that the committee was in a stalemate regarding raises; therefore, she requested that the committee approve budgets without the raise and revisit raises at a later time in the budget process. Ms. Culler interjected that the committee is also reviewing the option of giving salary raises to school paraprofessionals as well.

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- Ray Lyons: Mr. Lyons decided to discuss the failed motion regarding Carter County Tomorrow board. Mr. Lyons stated that he wanted to discuss the issue with the County Attorney regardless of the motion failing because he does not want this issue to handcuff the Financial Management committee in terms of talking to the County Attorney.
- Charles VonCannon: Mr. VonCannon stated that he is been made aware of Kayla Carter's position in the tourism issue. Mr. VonCannon stated that Mrs. Carter is the sharpest individual he has seen in regards to knowing the trails. He believes that Mrs. Carter will be a big compliment to tourism.
- Danny Ward: No update.
- Adjourn: Motion made by the Danny Ward, second by Bobby Gouge-Dietz

Respectfully submitted,

Michael Kennedy

Ray Lyons, Approved for File